

The Pickens County Board of Education met on August 13, 2012 at the Central Office (377 LaDow Center Circle) at 6:30 p.m. Chairman, Travis Bailey, Debbie Holley, Roger Minton, Nick Tolstick, and, Michael Hinton were present. Others present were Superintendent Leonard Duff, Vanessa Anthony, Jennifer Shirley, Jamie Chapman, Alesia Williams, and Anissa Ball.

1. **MEETING OPENED:**

Chairman, Travis Bailey welcomed everyone to the meeting and asked that a moment of silence be observed. On a motion by Mr. Roger Minton, seconded by Mr. Nick Tolstick the Board unanimously approved the meeting to be open.

2. **APPROVE AGENDA:**

On a motion by Mr. Michael Hinton, seconded by Mrs. Debbie Holley the Board unanimously approved the agenda with the addition of moving IV.A Demolition of Carrollton High School to I.D.

3. **APPROVE MINUTES:**

On a motion by Mr. Michael Hinton, seconded by Mrs. Debbie Holley the Board unanimously approved the minutes of the July 12, 2012 meeting.

4. **APPROVE PAYROLL:**

On a motion by Mr. Nick Tolstick, seconded by Mrs. Debbie Holley the July payroll was unanimously approved.

5. **AWARD BID FOR DEMOLITION OF CARROLLTON HIGH SCHOOL:**

On a motion by Mr. Michael Hinton, seconded by Mr. Nick Tolstick the Board unanimously approved the Superintendents' recommendation to reject all bids for the demolition of Carrollton High School due to the unexpected high cost of all bids submitted.

6. **COMMUNITY GROUPS:**

Mr. Tim Kilpatrick spoke to the Board on behalf of the concerned citizens of the Carrollton community. Mr. Kilpatrick told the board that the community would like a plan on what was going to be put back on the site after the demolition of the school. He informed the Board that the community would like something that would improve the community and county put back on the school site. Dr. Duff and the Board told the concerned citizens that at this time due to the high cost involved no action would be taken on the demolition of the old school buildings.

7. **AYP REPORT:**

Alma Somerville gave a presentation on the adequate yearly progress status for 2012-13 for the Pickens County schools. She told the Board that the data used to determine AYP was based on school year 2011-12 data and that every school in the Pickens County System made AYP for 2012-13 school year. Dr. Duff and Jamie Chapman both brought to the attention of the Board that many of the large systems who have more funding and new state of the art school did not make AYP but Pickens County, working with less, did make AYP. Both commended the entire Pickens County staff for going above and beyond what is expected for the students of Pickens County.

8. **FINANCIAL REPORT:**

On a motion by Mr. Nick Tolstick, seconded by Mrs. Debbie Holley the Board unanimously approved the financial report as presented by CSFO, Jennifer Shirley with the fund balances as follows:

General Fund	1,362,550.98
QZAB	105,581.91
Capital	1,031,970.37
Capital CD	338,710.56
Debt Service Fund	-46,493.75
CNP	730,378.15
Federal Programs	116,074.24
Local Schools	480,403.41

9. **SCHOOL OPENING:**

Dr. Duff reported that all the schools were all close to being completely staffed and that the human resource department had done a tremendous job during the interview process, making certain we stayed within our Lee-v-Macon guidelines. Professional development trainings have gone well all through the summer. He reported that he felt Pickens County was ready to start another exciting school year.

10. **AABS MEMBERSHIP PLAQUE:**

Dr. Duff presented Chairman Travis Bailey and the Board their 2012-13 membership renewal plaque from the Alabama Association of School Boards.

11. **AASB PRESIDENT'S AWARD:**

Dr. Duff commended the Board on earning the AASB's President's award. This award is given at AASB's fall district meeting to school boards who, as a team, have committed to improving their boardmanship skills.

**12. IMPLEMENT REDUCTION IN FORCE OF ALL MID-DAY TRANSPORTATION ROUTES:**

On a motion by Roger Minton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to implement a reduction in force of all mid-day transportation routes in Pickens County effective for the upcoming 2012-13 school year.

**13. APPROVE REDUCTION IN FORCE OF ALL MID-DAY BUS DRIVERS:**

On a motion by Michael Hinton, seconded by Nick Tolstick the Board unanimously approved the Superintendent's recommendation to reduce the workday of each driver who is assigned a mid-day bus route in Pickens County.

**14. PERSONNEL RECOMMENDATIONS:**

On a motion by Mr. Nick Tolstick, seconded by Mr. Roger Minton the Board unanimously approved the Superintendent's personnel recommendations as follows:

**EMPLOYMENT:**

LaShana Lark	School Nurse, LPN
Tammy White	School Nurse, LPN
Kim Clark	IEP Coordinator, Central Office
Kendra Tilley	Instructional Aide, Gordo Elementary School
Leslie Latham	Instructional Aide, Gordo Elementary School
Alicia Ware	Math Teacher, Gordo High School
Kimberly Junkin	Health Science Teacher, Gordo High School
James C. Dobbins	Career Tech Technology Teacher, Gordo High School
Sonya Degraffenried	Bus Driver
Mike Hall	Bus Driver
Linnea Thompson	Bus Driver
Tiffany Williams	Bus Driver

**REDUCTION OF WORKDAY:**

Annie Carpenter                      Mid-Day Bus Route Terminated

**RESIGNATION**

Kyle Sandlin                              Social Studies Teacher, Aliceville High School

**TRANSFER**

Cynthia Gilmore                      from Secretary, Central Office, to Receptionist, Early Childhood Learning Center, for 2012-13 school year

**15. EXECUTIVE SESSION:**

On a motion by Nick Tolstick, seconded by Michael Hinton the Board unanimously agreed to convene into executive session at 7:35 p.m. to discuss student matters. The Board reconvened at 8:06 p.m. and Chairman Travis Bailey declared the meeting back into open session.

**16. ZONE VARIANCES:**

On a motion by Michael Hinton, seconded by Nick Tolstick the Board unanimously approved zone variance's #68,69,70,71,78 and 80 for elementary and high school students for the 2012-2013 school year.

On a motion by Roger Minton, seconded by Debbie Holley the Board approved zone variance #79 in a 3(Minton, Tolstick, Holley) yes, to 1 (Hinton) no vote for elementary and high school students for the 2012-2013 school year.

**17. MEETING ADJOURNED:**

There being no further business, Chairman Travis Bailey adjourned the meeting at 8:10 p.m.

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Chairman

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Secretary